

PREAMBLE:

The highest priority in Slovenské elektrárne, a.s. (hereinafter “the Company”) is safety¹, which is always superior to production requirements and business profit. In the nuclear facilities, which are the unique technology, the priority is improvement and keeping of high level of nuclear safety and radiation protection. The principle that each employee in the company is responsible for safety and quality of their work, is applicable at all levels.

PRINCIPLES:

In order to fulfil the Vision and Mission, the company represented by top management, declares this Policy and it undertakes to respect following principles:

1. To maintain Integrated Management System² (IMS) and continuously improve its efficiency so that the company meets the objectives, can satisfy the requirements of stakeholders³, fulfil relevant legal and other requirements and thus can ensure permanently sustainable development.
2. To define long-term and short-term objectives, to review this Policy and fulfilment of objectives periodically.
3. To satisfy needs and expectations of external and internal stakeholders and customers, including confirmation about their satisfaction and to apply open dialogue when providing products and services.
4. To analyze and manage risks threatening safety of employees, public, company assets and environment. To create conditions for protection of employees' health at work. To evaluate indicators showing the effect of operating production facilities on safety, health protection, environment and assets. To ensure documenting of safety measures and procedures and inspecting how are they adhered to.
5. To ensure as a matter of priority, sufficient number of professional and special professional competent employees at nuclear facilities. To motivate employees to professional behaviour and excellent performance. To promote increasing of qualification and awareness of employees.
6. To require from employees and suppliers, to follow safety culture principles, respecting Values and Behaviour Model, open communication on problems, respecting security⁴ principles and environment protection principles. The activities included into IMS must be performed exclusively based on documented procedures.
7. To focus at performance of qualification and qualitative requirements when selecting suppliers, take into consideration their approach to IMS.
8. To maintain efficient crisis and emergency preparedness system, including the assurance of necessary infrastructure resources and employees' training.
9. To apply the ALARA principle⁵ at nuclear facilities. To protect environment by technologically meaningful decreasing waste production, decreasing emissions into air, discharges into water and soil stressing prevention. To apply in technical measures the defence-in-depth strategy, to minimize the risk of injuries, occupational diseases, and environmental degradation by preventive measures.
10. To save energy and materials, to support using sustainable renewable resources. To develop production and technical base using technologies decreasing negative impact on safety and health of employees, on environment and contributing to sustainability.

¹ **Safety** - includes following areas: Occupational health and safety, fire prevention, severe industrial accidents prevention, Emergency Planning and Preparedness, Security⁴, in nuclear safety and nuclear safety and radiation protection.

² **Integrated Management System** (IMS) – managerial system for directing and reaching objectives of the company in effective and efficient way. It includes safety managerial system (including security⁴), environment protection and quality.

³ **Stakeholder** – entity or a group with in an interest in performance or success of an organization. For example: customers, supervisory authorities, owners, employees, contractors, bankers, trade unions, partners, bodies of state administration and self-governing region, lobbying associations and unions, region, society.

⁴ **Security** - includes following areas: crisis management and planning, planning continuity of activities, protection of goodwill of the company, classified matters protection, trade secret protection, personal data protection, security management, and management of information, financial, business and administrative security.

⁵ **ALARA principle** - As Low As Reasonably Achievable - to continuously decrease radiation load in nuclear equipment and their surroundings.



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