

## Slovenské elektrárne, a.s., Bratislava

### General Technical Terms of Performance in SE

## 1 General provisions

**1.1** These General Technical Terms of Performance in Slovenské elektrárne, a.s. (hereinafter as "GTT") form inseparable part of the Contract in case of contractual performance executed in the premises of SE plants.

**1.2** Regardless of the term used in the Contract, Slovenské elektrárne, a. s. is designated "SE". The following plants are in operation within SE:

- Nuclear Power Plant Mochovce (EMO),
- Nuclear Power Plant Bohunice (EBO),
- Power Plant Nováky (ENO),
- Power Plant Vojany (EVO),
- Hydro Power Plants (VET).

The GTT shall be valid for all plant types, except for the highlighted provisions valid for a particular type of a power plant only.

**1.3** The Contractor will exercise his rights and duties through an SE's authorized person given in the Contract – **the SE's Contract Manager, authorized employee or technical supervisor in case that it is stated in the GTT.**

**1.4** SE will exercise its rights and duties through authorized Contractor's person permanently available throughout performance of contract execution and acting as partner of SE's authorized person at organization of contractual performance and solution of problems related with contract performance and defined as **Contractor's Contract Manager** in the Contract.

**1.5** For the purposes of these GTT, the **workplace** shall mean a place of Work construction, performance of works, site, place to perform repair, maintenance or modification of the subject, provision of service, either pursuant to job order - in thermal and hydro power plants, or in accordance with a work order - in nuclear power plants (hereinafter as "**Job/Work order**") which was taken over by Contractor from SE in the form of a protocol.

## 2 Trainings

**2.1** All Workers of the Contractor entering the premises of SE plants shall take part at the introductory training before the beginning of the Performance in order to gain or maintain general capability for entry and safe movement, stay and execution of contract Performances in the premises of SE depending on the particular plant, in accordance with the following provisions. The respective trainings shall not replace periodical trainings of employees in OS&H and FP obligatory by law, for passing of which the Contractor is responsible. The validity of the introductory training is up to 24 months, unless these GTT not contain other requirements.

**2.2 Nuclear Power Plants (Nuclear Power Plant Mochovce – EMO and Nuclear Power Plant Jaslovské Bohunice – EBO)**

**2.2.1** Workers of the Contractor are obliged to complete the following trainings depending on the character of the activities performed on SE

premises:

a) The Contractor's workers performing works **in sectors 3, 4, 5, or 6** of Nuclear Power Plants (hereinafter as "NPP") shall pass introductory **paid** training in ŠVS VUJE Trnava before entering the NPP. The organisation performing the "**introductory training**" (ŠVS VUJE, or the NPP) shall issue to the successful trainee a document about completing the introductory training.

b) - The Contractor's workers performing **works in sectors 1 or 2, or**

- the foreign Contractor's workers performing **works in sectors 1 to 6**

shall pass the "**introductory training**" at EBO or EMO. The training is coordinated by NPP Personnel Training Unit and is **free of charge**.

c) **Workers of the Contractor** executing contractual performance in NPP controlled zone shall pass also "**training to access the controlled NPP zone**" in radiation protection rules, completed by a written examination. The training is coordinated by the Radiation Protection Division and is **free of charge**.

d) Contractor's managers shall pass "**Contractor's managers' training**" within determined deadlines, as a rule, before the first overhaul in the respective year. Throughout the year they shall pass the training based on the actual needs and requirements of SE. The training is coordinated by the Personnel Training Unit and is **free of charge**. Passing of the training in NPP is a condition to include the training participant in the list of the Contractor's managers. Consequently, the Contractor shall provably train other his workers on topics being trained, on the basis of documents provided by SE

e) In case the Contractor is obliged to establish the fire assistance patrol for activities with increased fire risk, the persons designated by the Contractor shall pass the "**training of the fire assistance patrol**". The training is coordinated by the Personnel Training Unit and is **free of charge**. The validity of the training is up to 12 months.

**2.2.2** The Contractor shall consult with SE the requested "introductory training" type.

**2.2.3** The trainings are focused on specific conditions of contractual performances in NPP and are completed by written examination.

**2.3 Thermal power plants (Power Plant Nováky – ENO, Power Plant Vojany – EVO )**

**2.3.1** The trainings are provided by SE at ENO and EVO. The trainings are focused on specific conditions of the Performance in the respective plant of thermal power plants (hereinafter as "**TTP**").

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- 2.3.2 SE shall issue a document on completing the introductory training to the trainee.
- 2.4 Hydro Power Plants (Trenčín HPP)**
- 2.4.1 All Contractor's Workers entering hydro power plants (HPP) shall be obliged to pass an introductory training (not later than a week before accession to the workplace in HPP). The training shall be provided by SE at the seat of the plant Trenčín HPP.
- 2.4.2 SE shall issue a document on completing the introductory training to the trainee.
- 2.5 All power plant types**
- 2.5.1 Workers of the Contractor shall be obliged to pass "**Initial Training**" on the workplace before the first entry to the SE's workplace - the instructions regarding actual working and safety risks specific for the particular work types and the particular workplace. The training is organized by SE, on the date agreed upon with the Contractor. SE shall record the passed training in the Construction / Installation site diary / Service diary / (hereinafter as "**Diary**") or in the Book of training records.
- 3 Conditions for granting access and entry to plant structures, physical protection**
- 3.1 The system of physical protection (PP) in individual SE operations consists of a combination of mechanical barrier means, technical security means, regime measures and activity of physical protection workers, performed by SE employees or by the Private Security Service (hereinafter "SBS"). Physical protection is performed by SE's own employees or by the Private Security Service (hereinafter as "SBS") on a contractual basis. At unattended power plants, the electronic alarm system is connected to the police or to the security service of SE.
- 3.2 The workers of the Contractor entering the SE operations shall be obliged to observe the implemented measures of the physical protection system, the rules specified in the following provisions of the GTT and to observe the instructions of physical protection workers.
- For the violation of duties specified in Item 3.2, SE can claim a contractual penalty from the Contractor, in the amount of EUR 300.00.***
- 3.3 Permission of entry to Contractor's workers**
- 3.3.1 The precondition for the permission of entry of the Contractor's employees to the premises of SE is the submission of the following documents **at the gatehouse of any plant**, at which the performance will be executed in accordance with the Contract (in case of HPP submission to the SE's Contract Manager), at least **10 working days** prior to the beginning of performance in accordance with the contract:
- 3.3.1.1 The list of identification data of the workers, who will execute the performance according to the Contract, in electronic form in the requested structure according to the predefined template available at the following web site of SE: <http://www.seas.sk/entry-clearance-process>.
- 3.3.1.2 Original signed consents to the personal data processing of all the entering workers in written form.
- 3.3.1.3 The copies of the following documents for every entering Contractor's worker:
- a) in case of entries for NPPs**
- o the document on completing the introductory training.
  - o The Excerpt from the Register of criminal records - no older than 3 months before the first assumed accession of Contractor's worker to provision of Performance in NPP and it is required to be submitted every three years thereafter.
- Depending on the type of SE areas, in which the Performance will be executed, the Contractor shall be also obliged to submit:
- o Certificate from test of mental capability (for entering the protected or internal area of the NPP) - passed in the psychological workplace holding a certificate for performance of psychological activities, and its submission is required every 3 years thereafter, unless other certificate validity was defined by the psychological workplace.
  - o Documents in accordance with Items 8.4 and 8.5 (for entering the areas with ionizing radiation).
- In case of entry to both NPP plants (EMO, EBO), it's sufficient to submit valid documents only in one of them.
- b) in case of entries for TPPs and HPPs**
- o the document on completing the introductory training
- 3.3.2 Subsequently, after fulfilling the preconditions in accordance with the previous item, at least **10 working days** before the beginning of the Performance, the Contractor shall submit to the **SE's Contract Manager** appointed for each **SE plant**, the following documents:
- a) The application for permitting the entry of workers for performance in electronic form in the requested structure according to the predefined template available at the following web site of SE: <http://www.seas.sk/entry-clearance-process>.
- b) The document on the training of workers by the work manager in accordance with Item 2.2.1d).
- Depending on the type of Performance, the Contractor shall be also obliged to submit:
- c) Documents on professional competence

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#### and education of workers:

- c1 - List of documents in electronic form in the requested structure according to the predefined template available at the following web site of SE: <http://www.seas.sk/entry-clearance-process>
- c2 - copies of the documents on professional competence and education of workers if it is necessary for the Performance of the subject matter in compliance with the legal regulations of the Slovak Republic and requirements of SE. If a foreign Contractor executes the Performance on the basis of equivalent authorizations of the Contractor and certificates of professional competence of its workers issued by the bodies from EU member states or third countries, these documents shall meet the requirement for the equal value of documents in accordance with Act No. 293/2007 Coll. on recognition of professional qualifications, or by the issuance of the decision on the recognition of professional competence by the National Labour Inspectorate (pursuant to § 6 (1) (a) and (e) of the Act No. 125/2006 Coll. on labour inspection and on the amendment of the Act No. 82/2005 on illegal work and illegal employment and on the amendment of certain laws) to the activities referred to in the list of regulated professions in the Annex 2 of the Act No. 124/2006 Coll. on occupational health and safety and on amendments to certain laws.

In case that the Contractor brings to the SE premises **the tools, fixtures and material**, he shall be obliged to submit the following document separately for the tools and fixtures of the Contractor, which will be removed from the SE premises after the Contract termination, and separately for the material, which will be inbuilt within the Contract performance:

- d) The application for permitting the transfer of material through the gatehouse in electronic form in the requested structure according to the predefined template available at the following web site of SE: <http://www.seas.sk/entry-clearance-process>, in compliance with the requirements of Item 4.1.5.

In case that for the purpose of Contract performance, the Contractor needs to **enter** the SE premises **by a vehicle**, he shall submit to the Customer an application for permitting the entry of its vehicles to the Customer's premises within the following periods depending on the power plant type:

- o NPP – at least 10 days prior to the beginning of Performance (provided that the Contract is not concluded later)
- o TPP – at least 2 working days prior

#### to the beginning of Performance

- o HPP – at least 3 working days prior to the beginning of Performance. The application shall be submitted to HPP seat and also to the respective establishment where the Performance will be executed.

With the application, the Contractor shall also submit a copy of certificate of roadworthiness and license plate numbers for the motor vehicles.

- Since 1 October 2013: The Contractor shall be obliged to submit the following document:

- e) The application for permitting the entry of vehicles in electronic form in the requested structure according to the predefined template available at the following web site of SE: <http://www.seas.sk/entry-clearance-process>. With the application for the entry of vehicles, the Contractor shall also submit copies of certificates of roadworthiness of all the entering vehicles. The entry of motor vehicles to individual plants is permitted only for a necessary period of loading and unloading or for a necessary time of Contract performance. In some justified cases an exception may be granted by SE. In case of leak of hazardous substances from a vehicle, such a vehicle shall not be granted entry permit into the SE premises.

3.3.3 SE shall approve the entry permit for Contractor's workers in electronic form, after fulfilling all the above-mentioned requirements. The entry shall be permitted only for the period of the contractual relation duration. If there is a need of permitting the entry to a Contractor's worker for the performance of another Contract, it is not necessary to submit again the documents submitted already in the past in accordance with Item 3.3.1, provided that their validity has not expired yet.

3.3.4 After the approval of the entry, each worker of the Contractor, or in case of HPP the worker of the Contractor appointed by the SE's Contract Manager, shall take an entry ID card (hereinafter the "**Entry IDC**") at the gatehouse, or in case of HPP at the gatehouse of HPP Headquarters in Trenčín. The Entry IDC must be worn by the worker in the SE plant area continuously in a visible place.

3.3.5 The Entry IDCs are issued to the Contractor's workers only for the Contract duration or for the respective time period in the cases of partial or repeated performance on the basis of Framework or long-term Contracts. After the expiry of the period of granting the entry permit, the Entry IDC shall be blocked. Also in case of loss of professional competence of a worker, the Entry IDC shall be blocked.

3.3.6 After the end of Contract duration, every Contractor's worker shall be obliged to return the Entry IDC at the gatehouse **within 5 working**



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- days from the end of Contract duration.
- A violation of the mentioned duty will entitle SE to claim a contractual penalty from the Contractor amounting to EUR 30.00 per each Entry IDC non-returned.***
- 3.3.7 The Contractor shall follow the provisions of this article also at each new worker arrival for the purpose of Contract performance.
- 3.4 Rules of entry into and behaviour on the SE premises**
- 3.4.1 Contractor's workers enter the SE premises exclusively through the controlled entrances using the Entry IDC.
- 3.4.2 The Contractor bears responsibility for prevention of third persons' entry to SE premises by providing the identification card or a pass with a photograph by his own workers, for misuse of alien identification card or pass with a photograph and for unjustified use of emergency exits by his own workers without registration.
- A violation of the above mentioned duties will entitle SE to claim a contractual penalty from the Contractor amounting to EUR 800.00 per each violation case. Contractor's workers will be included in the database of undesirable persons with the entry prohibited for the whole contract term, however up to a period of 12 months from the violation.***
- 3.4.3 The Contractor's workers are obliged to protect the identification card or pass against loss, destruction, damage or theft.
- A violation of the above mentioned duties will entitle SE to claim a contractual penalty from the Contractor amounting to EUR 30.00 for each loss, destruction, damage or theft of the identification card or pass. This contractual penalty already includes the costs of issuance of an identification card or pass.***
- 3.4.4 The Contractor shall report loss or theft of identification card or pass of any Contractor's worker to SBS without any delay. Loss or theft of identification card for access into CZ shall be reported to the radiation protection worker who had issued the card. A failure to report such loss or theft will cause Contractor's responsibility for all consequences of misuse of identification card or pass and his worker may be banned from entry into SE's premises.
- Unless the suffered damage is compensated the respective Worker shall be banned from entry into the premises of SE.***
- 3.4.5 Every worker of the Contractor working on the NPP premises shall be obliged to carry, in addition to the Entry IDC, a Contract ID Card (**Contract IDC**). This identification card shall be assigned to him/her by the SE's Contract Manager for the respective Contract. In case of loss, every Contractor's worker shall report the fact to the SE's Contract Manager. The Contractor's worker shall be obliged to return the Contract IDC no later than till the acceptance of the last performance executed by the Contractor
- on the basis of the respective Contract.
- 3.4.6 The Contractor's workers, when entering the NPP, shall be obliged to report to the PP worker their previous medical radiological examination with the use of the contrast radioactive substance (radiopharmaceutical), or the treatment using radiopharmaceutical. They are also required to submit proof of passing the examinations, respectively treatment with the use of a radioactive substance (radiopharmaceutical).
- 3.4.7 Upon entry to the premises of SE, the SBS employee or other authorized employee of SE is entitled to carry out personal inspection of bringing in prohibited materials.
- 3.4.8 Upon entry to the premises of SE, as well as during the stay in the premises of SE, the SBS employee, SE's safety technician or entrusted employee of SE the right to ask the Contractor's workers to undergo a breathalyser test or test of use of narcotic or psychotropic substances, to carry out such test and to supervise this test. **The breathalyser test result exceeding 0.00mg/l (0,00 per mille) shall be considered for positive finding and will be registered.**
- 3.4.9 **The rejection to undergo a breathalyser test/test of use of narcotic or psychotropic substances shall be considered for positive finding**, the Entry IDC of the controlled Contractor's worker shall be collected for the duration of the Contract with the Contractor, however up to a maximum of 12 months and, accompanied by the SBS employee or other authorized employee of SE, he shall be taken out from the premises of SE.
- In case that positive result was confirmed***
- If an indicative test of use of narcotic or psychotropic substances was conducted, with positive result, Entry IDC of the controlled Contractor's worker shall be collected and he shall be banned from entry, or accompanied by SBS staff member, he shall be taken out from the premises of SE; the police will be called and the Contractor's worker will be handed over to the police to check the finding. The police authority shall ensure verification of the notice. Unless it is proved that the Contractor's worker was under the influence of narcotic or psychotropic substances, it will be then allowed to enter the SE premises and he will be able to continue working. If a positive result is confirmed, the procedure is the same as in the case of a positive breathalyser test result exceeding 0.29 mg/l.
  - If the breathalyser test is performed by means of a verified selected gauge, with positive result, the Contractor's worker shall be allowed to undergo a repeated breathalyser test. If during the repeated test there is a negative result, where the value is 0.00 mg/l (0.00 per mille), the Contractor's worker will be permitted to enter.

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- 3.4.10 Contractor undertakes to observe prohibition of bringing in and taking out unpermitted things and items to the premises of SE.

On SBS worker's request or on the request of the SE's authorized worker, each asked person shall stand inspection of luggage or vehicles and their spaces. On SBS worker's request, also a personal inspection.

The Contractor is responsible for items brought in and taken out in Contractor's motor vehicle entering into/coming out of SE premises.

***Violation of the obligations pursuant to provision herein by the Contractor will be considered by the contracting parties as a material breach of the Contract, giving the possibility of immediate withdrawal from the Contract.***

- 3.4.11 Contractor's vehicles enter the premises of SE solely via determined entry gate and are subject to inspection of bringing inpermitted or prohibited things and materials in accordance with Item 3.4.10. Contractor is responsible for wrong parking, disregarding of road signs and violation of traffic rules pursuant to provisions of act No. 8/2009 Coll. on traffic on roads as amended, on access roads in SE's property, on SE premises, including the obstructing of intervention vehicles crossing.

***Violation of above mentioned duties will entitle SE to claim contractual penalty from the Contractor amounting to EUR 400.00 per each individual violation case and may result in restricted number of entry permits for motor vehicles.***

- 3.4.12 The Contractor shall be obliged to respect the following special regime measures on SE premises:

- prohibition of entry and execution of any contractual performance in protective zone of technical means of physical protection without permission;
- prohibition of unauthorized handling of technical means of physical protection and of evocation of their alarm status;
- prohibition of the unauthorized movement inside the area, of not respecting the instructions for entering persons and SBS guard's instructions;
- prohibition of physical assaulting of an SBS guard or other person on the SE premises.

***Violation of above mentioned duties will entitle SE to claim contractual penalty from the Contractor amounting to EUR 800.00 per each violation. In case of repeated violation of special mode measures by several Contractor's workers, SE will be entitled to withdraw from the Contract with the Contractor. Contractor's workers will be included in database of undesirable persons with entry banned for the whole contract term, however up to a period of 12 months from repeated violation.***

- 3.4.13 Taking photos, filming or other recording in SE structures is prohibited.

***Violation of above mentioned duties will entitle SE to claim contractual penalty from the Contractor amounting to EUR 1,700.00 per violation case.***

- 3.4.14 Contractor bears responsibility for theft or attempted theft of SE's property or property of supplier organization committed by his worker at SE's premises or equipment.

***In case of such conduct the Contractor's worker shall be included in the database of undesirable persons with entry banned for the whole contract term, however up to a period of 12 months from violation.***

***SE will be also entitled to claim contractual penalty from the Contractor amounting to EUR 1,700.00 per individual violation case. Violation of the obligation according to this provision by the Contractor will be considered by the contracting parties as a material breach of the Contract with the possibility of immediate withdrawal from the Contract.***

- 3.4.15 Contractor bears responsibility for proven disassembly of or interference in the technological equipment or for manipulation of technological equipment made by Contractor's worker without authorization or at the order from the superior or Contractor's management.

***Violation of above mentioned duties shall be deemed as material breach of the Contract with an option of immediate withdrawal from the Contract. Contractor's worker will be included in database of undesirable persons with entry banned for the whole contract term, however up to a period of 12 months from violation.***

***SE will be also entitled to claim contractual penalty from the Contractor amounting to EUR 1,700.00 per individual violation case.***

- 3.4.16 The Contractor shall provide reasonable protection of his property and things stored at the SE premises. In case of observed disruption of the object, theft or attempted theft of SE's or Contractor's property, the Contractor shall be responsible for reporting of such event to the responsible SE's representative or to the SBS worker without any delay. If due to the violation of the duties specified herein a damage to the Contractor's property on the premises of SE occurs, SE will not be responsible for such damage.

***Repeated violation of above mentioned duties will entitle SE to claim contractual penalty from the Contractor amounting to EUR 400.00 per individual violation case.***

## 4 Conditions of contractual performance and technical equipment of the Contractor

### 4.1 Common provisions

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- 4.1.1 The Contractor shall hold respective valid authorizations relevant to the subject of Contract performance pursuant to legal requirements of the Slovak Republic. Contractual performance can be executed by professionally and medically capable personnel only. All the Contractor's authorizations and certificates of professional competence of its workers must remain valid for the entire duration of the contractual relation. The Contractor's workers shall be obliged to carry the respective documents on site and on demand of SE to prove their health and professional competence.
- Failure to have valid authorizations and certificates of general, mental, health or professional capability during execution of contractual Performance by Contractor and his workers shall be deemed for material breach of Contract with the possibility of immediate withdrawal from Contract. SE will be also entitled to claim contractual penalty from the Contractor amounting to EUR 800.00 per detected case.***
- 4.1.2 The Contractor shall notify SE of each change – starting of work by a new worker, termination of workers by a worker, temporary or permanent change of Contractor worker's general, mental, health or professional capability in the form of a record in a Diary or by a separate letter.
- Failure to report changes stated in this clause will entitle SE to claim contractual penalty from the Contractor amounting to EUR 800.00 per detected case.***
- 4.1.3 The Customer reserves the right of unlimited inspection of validity of authorizations, certificates of professional capability, instructing of individual workers at any time during the contract execution. The Contractor agrees with this inspection.
- 4.1.4 The Contractor shall observe valid rules and conditions for preparation, execution and coordination of contractual performance based on SE's instructions at execution of Performance on operated units and performed during unit operation and unit outages.
- 4.1.5 The Contractor shall submit to SE the approved Requisition for the transfer of material through the gatehouse, containing a list of brought and taken out unambiguously marked tools, measuring instruments, machines, devices and fixtures, work and protection means, binding means brought to the plant area along with the documents proving compliance with the requirements for quality of brought working and protective devices and equipment (certificates and other documents proving determined properties) prior to the initiation of the Performance. The list shall be also used for inspection of taken out equipment after the Performance completion. It is strictly forbidden to use Contractor's own, at SE non-registered shorting devices and conductors serving for putting the bus bars of electrical substations, conductors, cables and lines under the same potential and earthing.
- Violation of the prohibition to use in SE area non-registered short-circuiting devices and conductors serving to set the phases into the same potential and their earthing will entitle SE to claim contractual penalty from the Contractor amounting to EUR 1,700.00 per violation case.***
- Violation of the obligations pursuant to provision herein by the Contractor will be considered by the contracting parties as a material breach of the Contract, giving the possibility of immediate withdrawal from the Contract.***
- 4.1.6 The Contractor shall install or take over scaffolding for execution of Performance pursuant to Chapter 4. "Handover and takeover of the scaffolding" of the Annex no. 6 of the Decree of the Ministry of labour, social affairs and family No. 147/2013 Coll. laying down details to ensure the safety and health of construction work and work related and details of professional competence for the performance of certain work activities as amended, in the form of a recorded scaffolding overtaking in scaffolding identification table forming part thereof and replacing handover protocol. Work on scaffolding can be executed only by the workers performing a specific contractual task. Repair, modification of or intervention to scaffolding structure can be performed only by the scaffolding supplier's workers with relevant qualification. The Contractor shall observe conditions for scaffolding use defined by valid legal regulation.
- 4.1.7 The Contractor shall perform all tests and inspections defined in technical standards, valid legal regulations and in the quality inspection and management project during execution Performance. Contractor shall invite the SE's authorized person – technical supervision to the execution of test and inspection 5 working days in advance and in the case specified by the Contract or by a valid legal regulation it shall also ensure the participation of a state professional supervision body.
- 4.1.8 The Contractor's Contract Manager shall continuously inform SE about the status of Performance during inspection days and at management operative meetings organized by SE.
- 4.1.9 Contractor shall take over from SE established staking-out network at workplace handover; Contractor bears responsibility for its protection and maintenance from this moment up to handover of Performance.
- 4.1.10 Contractor shall execute Performance on workplace in way preventing damaging of underground engineering networks and installations.
- 4.1.11 Spare parts (hereinafter as "SP") provided by the Contractor on the basis of SE's continuous requirements shall be specified in the Diary.
- 4.1.12 Workers of Contractor's workgroup shall acquaint themselves with specified task prior to execution of Performance and participate in meeting prior to initiation of the Performance or coordination meetings during the Performance. Such meeting



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will be held by the SE's Contract Manager.

- 4.1.13 Contractor shall ask SE in writing for inspection of contractual performances to be covered or becoming inaccessible with 2-day advance note or in terms specified in Job/Work order when such situation occurs.
- 4.1.14 During contractual performances carried out in NPP, in case of work with austenitic steel, the Contractor shall observe rules for tightened assembly and work with austenitic materials. Execution of specified contractual task shall prevent direct contact with carbon materials, polluted tools and devices or other polluted or polluting objects and substances, including protection during their storage. Workers shall be equipped with work clothing and shoes without any metal parts made of carbon materials and not polluted therewith. Workers mustn't touch austenitic steel with unprotected parts of the body. It's forbidden to use products made of PVC and other chloride containing plastics at storage and contractual performance using austenitic steel.
- 4.1.15 Contractual tasks on operated units can be performed only on the basis of the approved Job/Work orders and related safety instructions.
- 4.1.16 Contractor shall observe safety conditions for Performance given in the following safety instructions:

**Nuclear power plants**

- "R" order for contractual performance in environment with increased risk of received ionizing radiation dose;
- "A" order for contractual performance on automatic control systems of protection and safety of nuclear power plant objects;
- "ZP" – blocking order to block machinery for safe execution of Performance;
- "PO" permit for contractual performance with increased fire risk,
- "M" order for contractual performance with increased risk at handling of Management System Control equipment and electric protections and automation;

**Thermal and hydro power plants**

- "S" order to block the machinery for the safe execution of Performance;
- "F" order for contractual performance with increased risk of fire
- "G" order to block gas equipment for the repair and to safely perform repair;

**All power plant types**

- "B" order for particular contractual performance on electric installations and in their proximity.

Safety orders mentioned above shall be issued by SE as a part of site facility preparation system for safe execution of Performance. Contractor shall not be entitled to initiate Performance

without mentioned safety documents and without consent of the SE's Contract Manager.

**4.2 Installation/Construction site diary / Service diary / Service account**

- 4.2.1 The Contractor shall keep Installation / Construction site diary / Service diary/ Service account (hereinafter as "Diary") depending on character of provided contractual performance. Failure to keep Diary properly from the date of workplace / site overtaking shall be deemed for fundamental breach of the Contract.
- 4.2.2 The Contractor shall provide the Diary on the workplace on the date of accession to execution of Performance and ensure its recording via the SE's Contract Manager. Pages in the Diary shall be numbered; impaired page shall remain in the Diary – it mustn't be pulled out. The Diary shall be permanently accessible on the workplace during the working hours and available to SE at all times. The Contractor shall submit the Diary for signing to SE on daily basis.
- 4.2.3 Contractor's Contract Manager shall record the following facts to the Diary from the date of site or workplace overtaking:
- Daily statement of the nominal list of its workers present in the performance in the workplace
  - Daily statement of the work completed that is requested under the Contract. The list must contain the unit of measure and the number of units pursuant to the Contract with a clear identification of performances for individual Orders executed, along with the information about the place of performance unless the place is defined by the Contract from the SAP system.
  - Daily information about problems with Performance and decisive circumstances relating to Performance and on occurrence of any event preventing or hindering execution of Performance due to delay or prolongation of the Performance period.
  - Contractor's opinions and statements to SE's requirements within 3 working days after recording a requirement; otherwise, it will be deemed his approval with SE's record;
  - opinions on SE's requirements for Performance above the scope of Performance agreed in the Contract;
  - takeover of special fixtures borrowed (binding fixtures, special tools, etc. – date and scope).
- 4.2.4 The SE's Contract Manager shall record the following in the Diary:
- record on introductory training of Contractor's workers on the workplace containing the signatures of both contracting parties
  - record on workplace / site handover to Contractor for the purposes of Performance execution;

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- The scope of work and performances requested from the Contractor or a reference to other record defining the scope/performances in compliance with the subject matter of the Contract. Every change of the scope must be documented in writing in compliance with the Contract.
  - SE's opinions on the Contractor's records and requirements within 3 working days after recording a requirement; otherwise, it will be deemed his approval with the Contractor's record;
  - The check of performance and of the observance of Contract's provisions at least once per two days
  - The confirmation with a signature on special fixtures borrowing (binding fixtures, special tools, etc.)
  - Confirmation with a signature of material fulfilment of contractual performance;
- 4.2.5 Shortages recorded by SE in the Diary shall be removed by the Contractor in the term defined therein. If the Contractor fails to do it, SE shall be entitled to order an interruption of the contractual performance until the remedy of the shortcomings.
- 4.2.6 The Contractor shall prepare Detection Protocol for the purpose of costs accounting to individual orders for invoicing, based on data recorded in the Diary. The documents shall be attached to the invoice for performed tasks, after the confirmation by SE.
- 4.2.7 Duty to keep the Diary shall elapse on the date of handover and takeover of properly executed Performance by mutually signed Handover and Take-Over Minutes/ Protocol or on the date of removal of all defects stated in the Handover and Take-Over Minutes / Protocol.
- 4.2.8 The duty to keep the Diary in the place of work performance by SE shall not apply to the design work.
- 4.3 Supplementary provisions for Performance – maintenance**
- 4.3.1 Should the Contractor execute Performance based on own technological procedures and documentation, they shall be submitted in advance on request of the SE's responsible person- a preparation worker - for validation and processing of required Job/Work orders to serve as basis for execution of Performance.
- 4.3.2 Should the Contractor execute Performance based on the SE's quality system the Contractor carries out maintenance contractual tasks individually or in cooperation with SE, based on technological procedures and quality inspection procedures defined in Job/Work orders in relevant plant, which were made known to him prior to accession to contractual performance. The Contractor bears responsibility for the quality of executed Performance based on submitted documentation.
- 4.3.3 The Contractor bears responsibility for cooperation of his technologist with the SE's authorized person of relevant plant at preparation of Job/Work orders in order to determine sequence of activities, inspection operations and eventual cooperation with other SE professional departments.
- 4.3.4 In case of time demanding and complicated Performances requiring participation of several professional groups, the Contractor shall provide on demand a work time schedule (hereinafter as "TS") for execution of contractual Performance, to be discussed with the SE's Contract Manager with regard to their time optimization and implementation to outage TS.
- 4.3.5 The SE's Contract Manager shall ensure the coordination activity with other professional departments of SE within the scope of Performance executed by the Contractor and check the quality of the executed Performance.
- 4.3.6 Depending on prescribed quality assurance system given in Job/Work order, the Contractor shall document quality of individual steps in the form of a protocol, and signing relevant step in the quality assurance table in Job/Work order. The Contractor shall enable independent inspection by the SE's authorized worker.
- 4.3.7 In case that non-conformity or not assumed defect is detected during repair performed on Job/Work order, requiring determination of new procedure or new technical solution, Contractor's Contract Manager responsible for execution of the Order shall interrupt Performance and report on this non-conformity to the SE's Contract Manager in order to solve and define further repair process. In case of Performance executed completely by Contractor, Contractor's technologist shall solve such non-conformity with the SE's Contract Manager without any delay.
- 4.3.8 The Contractor shall prepare required documentation regarding the course of Performance and protocols of repairs or contractual performance complying with described activities and documentation given in Job/Work order.
- 4.3.9 In case of unsatisfactory result of after-maintenance tests during execution of Contract, the Contractor shall remove defect in agreed period at its own expense.
- 4.4 Supplementary provisions for Performances – modernization, reconstruction and investments**
- 4.4.1 Contractual parties agreed on participation of their statutory bodies' representatives in site inspection meetings to be organized and managed by SE.
- 4.4.2 The Contractor shall ensure construction permit for the site facilities, including needed design documentation, in accordance with SE's delegation. The Contractor shall submit valid construction permit for site facilities, design documentation and opinions of concerned state administrative authorities to the SE's technical supervision.
- 4.4.3 The Contractor bears responsibility for the pollution of roads caused by transit of excavated



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- soil, construction and municipal wastes and unnecessary material or structures or by import and export of materials, machines, equipment and structures or by transfer of mechanisms. In case of road pollution the Contractor shall remove at its costs each pollution caused by him, if during single drive immediately after the drive and in case of repeated drives until the end of a respective working day.
- 4.4.4 The Contractor bears responsibility for professional care and protection of site verdure up to the site handover and takeover.
- 4.4.5 The Contractor will enable the SE's technical supervision to look in the quality management and inspection projects.
- 4.4.6 The Contractor shall archive on the site all technological regulations, technological procedures, work procedures and other documents in compliance with the quality management and inspection project. The Contractor will enable the SE's technical supervision to look in these documents.
- 4.4.7 In case that the initiation of execution of Performance requires installation, relocation or cancellation of road signs pursuant to the issued decision, they shall be provided by the Contractor based on the SE's authorization.
- 4.4.8 The Contractor shall supply sufficient amount of mobile toilets and shall perform thorough inspection of their use, emptying and cleaning.
- 4.4.9 In case of any obstacle occurred on site independently on will or action of contractual parties, which hinder progress of Performance (e.g., archaeological finding, extreme weather conditions, pyrotechnic finding), the Contractor shall interrupt Performance immediately and notify SE on this fact.
- 4.4.10 After taking over a workplace staked out, the Contractor shall be obliged to proceed carefully and verify by its own means that in the workplace staked out there are no underground (invisibly hidden, e.g. embedded in concrete, ...) lines and utility networks. In case that an obstacle occurs in the workplace area, the Contractor shall be obliged to interrupt immediately the Performance and to notify the fact to SE.
- 4.4.11 The Contractor shall accept contractual Performance rules during execution of investments Performance carried out simultaneously by the maintenance of SE and other supplier organizations.
- 4.4.12 The Contractor shall vacate the site prior to its handover within term agreed upon in the Contract.
- Failure to meet duty to empty the site will entitle SE to claim a contractual penalty from the Contractor amounting to EUR 200.00 for each day of delay.***
- 4.4.13 The Contractor shall participate in the site final inspection proceeding.
- 4.5 Common provisions regarding general requirements on documentation**
- 4.5.1 In case that Performance the subject of Contract is or includes preparation of design and technical documentation and / or accompanying technical documentation, the Contractor shall prepare such documentation in compliance with conditions stated in the technical assignment to be received from SE. The Supplier of the project documentation shall ensure the performance of documentation coordinator pursuant to Government Order of the Slovak Republic No. 396/2006 Coll., on minimum safety and health requirements for the building site as amended.
- 4.5.2 The Contractor shall prepare the design, technical and/or accompanying technical documentation in compliance with generally binding valid legal regulations and valid standards (STN 01 31 60 – Technical drawings – modifications of drawings, etc.). The documentation shall be prepared individually for each elementary subsystem (DPS) or a civil object (CO).
- 4.5.3 Source documentation used by the Contractor for preparation of design, technical and/or accompanying technical documentation shall be a copy of valid archive set of as-built documentation provided by SE. The Contractor shall prepare and hand over the documentation in compliance with the structure and method of source documentation marking. In case of controlled copy provided to the Contractor, the Contractor shall return it to SE after its review.
- 4.5.4 The Contractor shall base his design, technical and/or accompanying technical documentation on existing code list of civil objects / elementary systems / elementary subsystems (SO/PS/DPS) provided by SE and valid in the relevant SE plant.
- 4.5.5 The Contractor shall submit the design, technical and/or accompanying technical documentation in written form together with list of drawings divided into individual packets in agreed amount of sets. The design shall also include the list of documentation, prepared in the form of a protocol from documentation inspection. This list shall define each document as independent item. Document means every text or drawing part of the project documentation with its own corner title. The form and sample of protocol filling shall be provided by SE.
- 4.5.6 The Contractor shall submit to SE an elaborated design, technical and/or accompanying as-built documentation after the execution of Performance within the requested period. Each document shall contain:
- As-built status stamp,
  - legible name and signature of an authorized person responsible for documentation submitted, proving the documentation compliance with the execution of Performance,
  - date,
  - stamp of the organization executing Performance.
- In the as-built documentation (DSV) will be given

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the relations to valid archive documentation set by means of relevant references on the drawings or in a form of a drawings list related to as-built-documentation drawings in the archive. On the drawings of the as-build documentation will be mentioned whether the drawing changes or supplements or replaces the original drawings or whether it is a new one.

4.5.7 The Contractor shall hand over the documentation in paper and electronic form in the formats used at SE. Graphic files in the formats \*.DWG, \*.DXF, \*.DGN, text or table files in the formats \*.DOC, \*.XLS, \*.MDB and \*.PDF, or also in other agreed form. All documentation submitted by the Contractor in electronic form will be stored on non-erasable medium. Each medium will be accompanied by handover Protocol signed by the contractual parties confirming the compliance between paper and digital form.

4.5.8 In case that the digital form of design and technical documentation exists at SE, it will be provided to the Contractor, based on contractual agreement. Performance execution shall adhere to original digitalization principles.

4.5.9 ***Contractor's failure to meet deadlines for submission of clean copies of individual documentation forming part of the subject of Contract (e.g. Execution project, Accompanying technical documentation, As-built documentation, Technological procedure for construction and installation works, Quality plan for execution of Contract, Safety plan and documentation coordination plan pursuant to Government order of SR No. 396/2006 Coll., Commissioning project, Regulations for operation, maintenance and repair, Time schedule for Contract execution, etc.) will entitle SE to claim contractual penalty from the Contractor amounting to EUR 200.00 for each document and for each day of delay.***

## 5 Counter performance by SE

### 5.1 Common provisions

5.1.1 SE shall submit to the Contractor available as-built documentation and other documentation relating to the subject of Contract, if available. This available documentation specified during mutual negotiation between the Contractor and SE, held on Contractor's request within 5 working days after delivery of signed Contract, shall be supplied by SE within 2 weeks after the meeting.

5.1.2 SE shall provide the Contractor with all reasonable needed technical assistance including the delivery of additional data, specification of input documentation, should such request occur during execution of the contractual Performance.

5.1.3 SE will stake out all underground engineering networks and lines on site at its handover and submit to Contractor the approval of underground and above ground engineering network administrators for the execution of Performance and submit the requirements of

administrators underlying the Contractor's execution of Performance.

5.1.4 SE shall provide technical and organizational measures for safe execution of Contractor's performance on operated technological equipment pursuant to safety orders.

5.1.5 SE shall provide the Contractor with operational material and energy needed for testing of the subject of Contract / Work to be completed by commissioning tests, at its own expense. In case of failed or repeated commissioning tests, the Contractor shall bear costs of operational materials and energies. The volume and kinds of operational materials and energies needed for preparation and execution of commissioning tests of the subject of Contract shall be defined by the Contractor in the program of tests.

5.1.6 SE shall enable access of Contractor's workers to plant canteens and consumption of meals at full price.

5.1.7 SE shall provide decontamination works forming part of site preparation or part of work procedure pursuant to Work order.

### 5.2 Supplementary provisions for contractual performance – maintenance

5.2.1 In case of Contractor's technical supervision, SE shall provide facility for technical supervision worker and phone line for reimbursement for the settlement of technical issues connected with the subject of Contract.

5.2.2 SE shall provide to the Provider upon request and for reimbursement an individual workshop and storage premises, or administrative premises in case of their availability and non-occupancy. The Contractor shall mark the premises with the Contractor's name and a relevant name of a facility and defining its purpose. SE shall provide specific tools and fixtures (e.g. special binding fixtures) for reimbursement.

5.2.3 SE shall provide coordination with other SE professional departments as part of execution of the contractual performance connected with the subject of Contract and with maintenance activities on operated unit and during outages.

5.2.4 SE shall fully cooperate with own departments at equipment testing after execution of maintenance subject to contractual performance.

### 5.3 Supplementary provisions for contractual performance – modernization, reconstruction and investments

5.3.1 SE shall prepare the site for handover pursuant to conditions stated in the "Construction organization project" for the construction permit.

5.3.2 SE commits to grant the Contractor upon request the authorization needed for obtaining of permits for installation, relocation or cancellation of road signs.

5.3.3 SE shall appoint so called "SE's technical supervision" – project manager hereinafter called as "technical supervision" above the scope of the civil act.

5.3.4 Technical supervision will check Contractor's

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activities at execution of construction for compliance with provisions of the Contract, with project for construction permit, with the conditions of construction permits and other permits needed for construction, for compliance with execution projects, technical standards and valid regulations. Technical supervision shall notify Contractor without any delay about shortages detected during execution of the subject of Contract/Work in a form of record to the Construction site diary. The SE's technical supervision will also confirm the removal of stated shortages in the Construction site diary.

- 5.3.5 SE will provide Contractor with changing room facilities for rent for reimbursement in case of their availability and non-occupancy, based on a Contractor's separate order confirmed by SE.

## 6 Emergency preparedness

- 6.1 The Contractor performing works on SE premises shall observe the generally binding valid legal regulations and related internal regulations of SE relating to emergency preparedness
- 6.2 *For a provable breach of the obligations in the field of emergency readiness, SE may claim from the Contractor a contractual penalty amounting to EUR 1,700 for each and every case. In case of repeated violation, SE may claim from the Contractor a contractual penalty amounting to EUR 800 for every additional violation.*

## 7 Nuclear safety - for nuclear power plants

- 7.1 The Contractor shall pay increased attention to the execution of Performance on selected facilities due to direct impact of these facilities on nuclear safety. The Contractor commits to observe safe work organization on nuclear installations and safety culture principles about which the employees learnt at the training.
- 7.2 **Safety measures for safe work execution on open primary circuit of nuclear power plant and on pressure systems**
- 7.2.1 The Contractor shall observe basic nuclear safety principles in NPP in way preventing disruption of cooling of fuel elements in all operational modes at execution of Performance.
- 7.2.2 In executing the Performance, the Contractor must "prevent the fall of foreign objects or equipment parts" to open primary circuit installations. Fall of foreign object to open primary circuit device can result in local and overall reduction of cooling, thus causing core overheating or fuel damaging.
- 7.3 **Recording of persons and inspection of contractual performance on reactor stands**
- 7.3.1 The Contractor shall observe recording of persons and inspection of contractual performance on reactor stand, which is specially monitored area of nuclear installation. Stay of Contractor's workers and contractual performance on nuclear installation stand is a

controlled process ensured by reactor supervisor (hereinafter as "RS"). Safety procedures and relevant legal regulations must be observed during general overhaul (hereinafter as "GO") and extended general overhaul (hereinafter as "EGO").

## 7.4 Organizational measures for prevention of penetration of foreign objects to open technology of nuclear power plant (NPP)

- 7.4.1 The Contractor commits to observe the measures preventing the penetration of foreign objects (FME) to open technology of the NPP during the work and to execute all the related contractual performances on the open NPP technology only based on an agreed work and order time schedule using assignments from the work groups and assignments from the refuelling work group, work order (hereinafter as "WO" SAP-N orders) or upon RS command in connection with fulfilment of operative tasks.
- 7.4.2 In case of foreign object fall to open primary circuit device, the Contractor shall inform the SE's Contract Manager without any delay.

*Failure to report fallen foreign object to open primary circuit will entitle SE to claim contractual penalty from the Contractor amounting to EUR 1,700.00 per detected case.*

## 7.5 Use of plastic products (foils) in the controlled zone (hereinafter as "CZ")

- 7.5.1 It is forbidden to use transparent (clear) and black foils in all technological premises of EBO, EMO plants. In the CZ area it is permitted to use only yellow foil. Yellow foil must not be used in technological premises out of CZ where other foil of bright colour can be used.
- 7.5.2 Material or objects not related to Performance mustn't be brought to the CZ.

## 8 Radiation protection - for nuclear power plants

- 8.1 The Contractor executing Performance in the environment with ionizing radiation (hereinafter as "IR") shall observe generally binding legal regulations:
- Act No. 355/2007 Coll. on protection, support and development of public health as amended,
  - Order of the Slovak Government No. 345/2006 Coll. on elementary safety requirements for employees' and residents' health protection against ionising radiation,
  - Order of the Slovak Government No. 346/2006 Coll. on requirements to ensure radiation protection of external personnel exposed to the risk of ionising radiation during their activities in the controlled zone,
  - Order of the Slovak Government No. 348/2006 Coll. on requirements to ensure control of highly active radiants and abandoned radiants,
  - Decree of the Slovak Ministry of Health No. 545/2007 Coll. stipulating the details about requirements to ensure radiation protection



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- during activities leading to radiation and activities important in terms of radiation protection,
- Decree of the Slovak Ministry of Health No. 520/2007 Coll. stipulating the scope of requested knowledge for tests on professional competence, details about establishment and performance of committees to test professional competence and the contents of certificate about professional competence
- and internal regulations of SE in the sphere of radiation protection about which they learnt at the introductory trainings.
- 8.2** The Contractor can enter and perform contractual Performance in the environment with IR and in CZ based on "Entry permit to the CZ".
- 8.3** The Contractor shall cooperate at the issuance of "R" orders by means of the SE's Contract Manager pursuant to SE regulations. Contractor commits to observe:
- general radiation protection rules,
  - nuclear safety rules,
  - conditions for execution of contractual performance in the CZ,
  - measures stated in "R" order, as well as
  - principles for granting of access to the CZ.
- 8.4** The Contractor shall prove health capability of his workers working in the CZ in regular annual intervals and observe rules for monitoring of internal and external exposure.
- Contractor's workers shall submit a personal radiation card to the radiation protection unit prior to initiation of work in controlled zone; if the worker does not have permanent residence in the territory of the Slovak Republic, he shall submit a personal radiation card issued in the country of his permanent residence or any other similar document corresponding in its contents to the personal radiation card,
  - 15 days before starting the execution of the contractual performances, the list of workers appointed to act as the responsible managers of works – contractual performances in the "R" order. The Contractor's worker acting as manager of works must have experience from at least two outages in nuclear power plants.
- Contractor's workers undergo measuring of internal contamination on whole-body computer (hereinafter as "WBC") prior to issuance of entry permit to the CZ and also after the last work in the CZ.
- 8.5** The Contractor shall provide the SE's radiation protection department in relevant plant the application for entry permit to CZ not later than 3 working days in advance together with list of doses of his workers for previous period in the following division:
- dose for the last 3 months;
  - dose for the last 12 months;
  - dose for the last calendar year;
  - dose for the last 5 years;
  - lifelong dose;
- confirmation and measuring results on WBC.
- 8.6** Violation of radiation protection rules or loss of health capability of Contractor's worker for execution of contractual performance in environment with IR will result in removal of entry permit to the CZ from the Contractor's worker by SE.
- 8.7** All activities with IR sources are subject to dose optimization and ALARA. For selected risk works from point of radiation protection, the Contractor shall submit input data for preparation of ALARA instruction no later than 1 month prior to accession to execution of contractual performance:
- program of radiation protection of workers;
  - personal data of professional representative;
  - man-hours;
  - technical description of solution alternatives;
  - proposal of protective measures from point of radiation protection;
  - assumptions of personal and collective effective doses;
  - target collective and individual effective dose;
  - radiation protection optimization (prove ALARA assessment);
  - definition of solution critical points;
  - requirements on personal dosimetry;
  - references of execution of such works on other workplaces;
- 8.8** The Contractor shall cooperate with relevant technologist, preparation persons and ALARA specialist at preparation of procedure for execution of specific activities on equipment in the CZ threatening with higher doses exposure.
- 8.9** Prior to the first accession to contractual performance in the CZ, the Contractor shall submit proof of fulfilled notification duty to radiation protection department in relevant plant. Such notification shall prove fulfilment of his duty pursuant to act No. 355/2007 Coll., as amended, act No. 541/2004 Coll., on peaceful use of atomic energy (Atomic act) as amended.
- 8.10** Workers shall permanently carry individual dosimetry control means with them and mustn't allow their contamination, loss or damaging. These means can be stored on determined places only.
- 8.11** The Contractor shall observe operational and emergency plans of defectoscopy workplace, its instructions and work rules in CZ at execution of contractual performance with ionizing radiation sources (x-ray instruments).
- 8.12** The Contractor shall observe rules defined for passage via hygienic loop and entry to controlled zone, as well as procedure for removal of surface contamination from body and clothing.
- 8.13** The Contractor shall observe principles for minimization of radioactive wastes (hereinafter as "RAW"). In case of violation of principles, SE shall notify the Contractor about such violation. In case of repeated violation, SE will be entitled to remove Contractor's entry permit to the CZ for one year or permanently.
- 8.14** The Contractor shall ensure sorting of wastes generated in the controlled zone to active and inactive and shall ensure their submission to waste handling department. Active waste shall be

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- classified to the following categories: "combustible", "non-combustible", "metal", "wet" and "damp" and store it to PE bags on the point of origin. In case of larger RAW, the Contractor shall fragment it to required dimensions on the place of origin or in the workshop. RAW is taken over by RAW service in solid RAW warehouse in auxiliary building where only sorted, properly marked and packed waste is accepted.
- 8.15** Any material, tools or fixtures can be removed from the CZ only after their radiation inspection and fulfilment of release criteria.
- 8.16** SE shall provide the Contractor with data regarding safety and sanitary conditions from point of radiation situation prior to initiation of contractual performance.
- 8.17** SE shall ensure measurement of radiation properties of working areas during execution of contractual performance if necessary, as well as measuring of internal contamination of Contractor's workers on WBC; results will be notified to the Contractor.
- 8.18** The Contractor shall observe principles for use of personal protective work means at execution of contractual performance in the CZ. SE shall provide prescribed work clothing, shoes and other protective means for the Contractor's workers for performance in the CZ. In case of detected impermissible contamination of personal means, it shall provide their immediate replacement.
- 8.19** According to the current possibilities, SE shall provide the Contractor's workers with changing services in the CZ.
- 8.20** SE shall inform the Contractor about RAW handling system and rules in the CZ. The Contractor shall observe these rules at collection, storage and processing of wastes.
- 8.21** *Provable violation of duties given in the article Radiation protection will entitle SE to claim contractual penalty from the Contractor amounting to EUR 1,700.00 per individual violation case and the worker will be deprived of entry permit to the CZ. In case of repeated violation, SE may claim from the Contractor a contractual penalty amounting to EUR 800.00 for every additional violation and the worker's permit to enter the CZ will be withdrawn for good.*