

### **Purpose of your personal data processing**

Search and recruitment of students for the dual education system

### **Detailed description of the processing purpose of your personal data**

Personal data processing for this purpose includes search and recruitment of students for the dual education system based on criteria determined by the employer.

### **Who are data subjects for this processing purpose (whose personal data do we process)?**

Data subjects are:

- applicant/candidate: a student/adult student who is interested in practical training in the dual education system at the Company;
- legal representatives of the applicant;
- an employee of the applicant's primary school;
- an employee of a secondary vocational school;
- Company's employee.

### **What categories of personal data do we collect and process for this purpose?**

For this purpose we collect and process the following personal data categories: identification data, contact details, education data, employment data, other personal data obtained from an applicant during a personal interview, data related to an assessment of selection process for the dual education system, data related to an assessment of an applicant, health data, which include personal data in the scope: academic degree, first name, surname, date of birth, birth certificate number, permanent residence address, signature, phone number, e-mail, identification data of the secondary school to which the applicant is applying, field of study, achieved academic average, code of field, name of field, school year, date of entrance exams in secondary school, job position, identification data of employer, department, location, hobbies, motivation data of an applicant related to preparation for future profession, other personal data obtained from a personal interview, personal data relating to the outcome of the selection process, employment data in the Company, personal data in the scope of the results of the knowledge test, personal data relating to special educational needs, data of the result of the psychological screening test in the scope of information currently recommended/currently not recommended.

### **What authorizes us for such processing of your personal data (so called legal basis)?**



The legal basis for processing your personal data consists in a contract and pre-contractual relations, a legitimate interest of the Company and the consent of the data subject.

The legitimate interest pursued by the Company in processing your personal data is to ensure the effective and reliable selection of students for the dual education system.

The consent of the data subject is the legal basis for processing in the case of providing personal data of an applicant for dual education for screening psychological pre-testing of applicants for dual education in the conditions of the SE nuclear facility.

The consent of the data subject is the legal basis for processing in the case of the provision of personal data of an applicant for dual education relating to the special educational needs of the data subject.

We process health data based on:

- Art. 9 (2, a) of the General Data Protection Regulation.

**If we do not obtain personal data from you, the source of the personal data is as follows:**

- in the case of an application to conclude a training contract for the dual education system, personal data of the applicant: minor student we obtain this data from the student's legal representative or from the relevant secondary vocational school; we also obtain personal data of the applicant from an employee of the applicant's primary school;
- in the case of consent to the processing of personal data for the purpose of obtaining personal data in the scope of information related to the special educational needs of the applicant for dual education: we obtain personal data of the applicant from the legal representative if the applicant is a minor student;
- in the case of screening psychological pre-testing of applicant for dual education in the conditions of the SE nuclear facility: we obtain personal data of the applicant from the psychological workplace.

**To whom do we provide personal data (so called data recipient)?**

Data recipients of your personal data are the relevant secondary vocational school to which the applicant is applying and the provider of psychological examinations, i.e. the psychological workplace.

**Does the processing of your personal data involve a transfer of your personal data to a third country or international organisation?**

No

**How long do we process personal data (so called storage period)?**



Your personal data in connection with application to conclude a training contract for the dual education system and your personal interview and assessment are processed by the Company:

- 4 years from the date of entry into the dual education system, applicable to successful applicant/candidate in the selection process;
- in the case of unsuccessful applicant/candidate, the Company will retain personal data until the end of the school year for which the selection process is being conducted.

Your personal data in connection with the screening psychological pre-testing of the applicant for dual education in the conditions of the SE nuclear facility are processed by the Company:

- We will process the personal data of successful applicant for a period of two (2) years from the start of dual education, and
- We will process the personal data of other applicants until the end of the school year for which the selection process is being conducted.

### **What are your rights as a data subject?**

As a data subject, you have the following rights:

In case of a contact and pre-contract relations:

- right to access,
- the right to rectification,
- the right to erasure ('right to be forgotten'),
- the right to restriction of personal data processing,
- the right to portability,
- the right to lodge a complaint with a supervisory authority,

In case of a legitimate interest of the Company:

- the right to access,
- the right to rectification,
- the right to erasure ('right to be forgotten'),
- the right to restriction of personal data processing,
- **the right to object,**
- the right to lodge a complaint with a supervisory authority,

In case of a consent from the data subject:

- the right to access,



- the right to rectification,
- the right to erasure ('right to be forgotten'),
- the right to restriction of personal data processing,
- the right to withdraw consent; as a data subject you have the right to withdraw your consent, while the withdrawal of your consent doesn't affect lawfulness of the processing based on your consent before the withdrawal,
- the right to portability
- the right to lodge a complaint with a supervisory authority,

Current contact details of the Office for Personal Data Protection of the Slovak Republic and further instructions for lodging such a complaint are provided on the website of the office [www.dataprotection.gov.sk](http://www.dataprotection.gov.sk).

Further information on the scope of the above rights is provided on the Company's website: [www.seas.sk/gdpr](http://www.seas.sk/gdpr).

### **How to exercise your rights in the Company:**

You can exercise your rights in our Company at any time in the following ways:

- in person, in the Company [headquarters](#);
- in writing, by sending the request in question to the [Company's address](#);
- electronically – by email, by sending the request in question to the email address of the data protection officer to [dpo@seas.sk](mailto:dpo@seas.sk).

### **Is provision of your personal data a statutory or contractual requirement or a requirement necessary to enter into a contract?**

Providing personal data of the applicant and their legal representative in connection with the application for the conclusion of a training contract for the dual education system with the Company and the implementation of the selection procedure is a contractual requirement necessary for the conclusion of the contract. If personal data is not provided, it is not possible to participate in the selection procedure.

In the case of providing personal data for screening psychological pre-testing of applicant for dual education in the conditions of the SE nuclear facility, the provision of data is not a legal or contractual requirement, nor is it a requirement necessary for the conclusion of the contract.

In the case of providing personal data relating to special educational needs, the provision of data is not a legal or contractual requirement, nor is it a requirement necessary for the conclusion of a contract.

Provision of other personal data is neither a statutory nor a contractual requirement nor is it necessary for the conclusion of a contract.

### **Does the processing of your personal data involve automated individual decision-making, including profiling?**



No